## **Health Supports Network Community Nursing Program**



#### Short term:

◆ Identifying gaps in services and supports to immediately improve the quality of care and health for individuals with IDD.

### Long-term:

- ◆ Building the infrastructure of health professional knowledge through outreach and evidence-based education.
- ◆ Assemble a Community Nursing Team comprised of Registered Nurse Care Consultants (RNCC) to interact with both internal and external stakeholders providing technical support around health and safety issues to providers, families and individuals in the community.



1220 Bank Street P.O. Box 1797 Richmond, Virginia 23219

Phone: 804-786-0685 Fax: 804-692-0777

communitynursing@dbhds.virginia.gov



# Office of Integrated **Health Supports Network**

# **Nursing Team**



### Office of Integrated Health Supports Network - Nursing Team

Susan Moon, BS, RN is the Director of the Office of Integrated Health Supports Network (OIHSN) at the Virginia Department of Behavioral Health and Developmental Services (DBHDS). Susan has worked in the field of developmental disability and behavioral health for nearly four decades. She graduated from



Pennsylvania State University with a Bachelor of Science degree from the College of Health Physical Education and Recreation emphasizing therapeutic recreation. Susan studied nursing at the Chester County Hospital School of Nursing in West Chester, PA and is the recipient of the 1996 Chester County Hospital Women's Auxiliary Award for Commitment to Community Service, Outreach and Education. She has extensive experience as a Case Manager supporting adult survivors of Traumatic Brain Injury and has served the last 5 years as the DBHDS representative to the Virginia Brain Injury Council.



**Dr. Tammie Williams, EdD, MSN, RN** currently serves as both a Registered Nurse Care Consultant (RNCC) and the Nursing Lead with OIHSN at the Virginia DBHDS. Tammie received her Doctorate in Education from the University of Alabama's Instructional Leadership program. Her dissertation was

titled: Political Advocacy in Nursing: Perspectives from the Field. She is also a co-author on another nursing publication, Gamification: An Innovative Teaching-Learning Strategy for Digital Nursing Students in a Community Health Nursing Course. Tammie has a Master's Degree in Nursing from the University of Alabama where she was the recipient of the Jennifer Lee Davis Memorial Scholarship and the Peabody B. Mayfield Endowed Scholarship. Tammie is also a RESNA-certified Assistive Technology Professional.

Brenett Dickerson, MSN, RN is a RNCC OIHSN at the Virginia DBHDS. Brenett received her BSN in 2001 at Clayton State University in Morrow, GA., then worked as a Travel Nurse throughout the U.S. She received her MSN in community/public health at Bloomsburg University in 2012. Her first job after graduating was at Oklahoma Human Services - Developmental



Disabilities. Brenett has had the privilege of working at three state agencies. She has worked at the Virginia Department of Health as a Public Health Nurse/Supervisor, Virginia Department of Social Services as an Infection Preventionist Consultant and the Department of Behavioral Health & Developmental Services.



**Bridget Kopf, BSN, RN,** is a RNCC with OIHSN at the Virginia DBHDS. She received her nursing education in 2003 at VCU and has remained in the Richmond area. In her early nursing career, she worked in Labor and Delivery, the newborn nursery, and settled in the NICU for many years before moving into Nursing Education. For the last 15 years Bridget has been working as a nursing instructor for RN and

LPN programs. In addition to teaching in the didactic, clinical, simulation, and laboratory environment, she created a variety of nursing courses from scratch and worked on curriculum development.

Carrie Browder, MSN, RN is a RNCC with OIHSN at the Virginia DBHDS. Carrie received her BSN from Radford University (RU) in 2012 and her MSN from RU in 2024. In 2012, she accepted a position with Carilion New River Valley Medical Center in a cardiac progressive care unit where she received the DAISY Award in recognition of her compassionate clinical care. She has experience caring for



individuals with mental illness and substance use disorders through her work with New River Valley Community Services (NRVCS) in psychiatric and integrated health outpatient clinics. Carrie also worked for several years with NRVCS and the REACH program to offer health education and nursing support to providers of developmental disability services.



Christine Kocher, BS, RN, CDDN, CMHP is a RNCC with OIHSN at the Virginia DBHDS. Christine began her nursing career in Buffalo NY at an outpatient pediatric clinic and inpatient psychiatric facility. She obtained certifications in Mental Health Psychiatric Nursing and Developmental Disabilities Nursing. Christine has more than 25 years of experience working in the field of

Intellectual and Developmental Disabilities in a variety of settings. Her experience includes direct care nursing, nursing leadership, education and quality assurance. As a Navy wife she participated with the Joint Services Exceptional Family Members Program Awareness Forum and continues to promote empowerment of families with special needs.

Daphne Wren, RN is a RNCC with OIHSN at the Virginia DBHDS. A graduate of Wytheville Community College, Daphne has built a diverse career across various nursing specialties, including dialysis, hospice/home health, and emergency room nursing. With a passion for delivering patient-centered care, Daphne most recently advanced her career at Mount Rogers Community Service Board as a Residential Nurse and was quickly promoted to Program Manager of Developmental Disabilities (DD) Services.



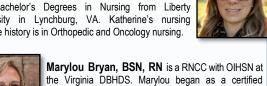
Jessa Sprouse, MSN, RN is a RNCC with OIHSN at the Virginia DBHDS. Jessa received both her Master's and Bachelor's Degrees in Nursing from Liberty University in Lynchburg, VA. Jessa's nursing practice history is in medical-surgical and psychiatric nursing. Jessa has worked nearly a decade in community-based residential services for individuals with intellectual and developmental disabilities.



Joy Richardson, BSN, RN is a RNCC with OIHSN at the Virginia DBHDS. Joy graduated from Wytheville Community College (WCC) in 2006 with an Associate's Degree in Applied Science with a major in Nursing. Joy began her nursing career as an RN at Southwestern Virginia Training Center in Hillsville, VA in 2008. She acquired her Bachelor's Degree in

Nursing in 2014 from Bluefield College where she received recognition on the President's List for academic achievement. In 2016, Joy accepted the position as the first Sponsored Residential Program Nurse for Mount Rogers Community Services Board. Prior to joining OIH, she worked as a Medical Facilities Inspector for the Virginia Department of Health for the Office of Licensure and Certification.

Katherine Rice, MSN RN is a RNCC with OIHSN at Virginia DBHDS. Katherine received both her Master's and Bachelor's Degrees in Nursing from Liberty University in Lynchburg, VA. Katherine's nursing practice history is in Orthopedic and Oncology nursing.



Marylou Bryan, BSN, RN is a RNCC with OIHSN at the Virginia DBHDS. Marylou began as a certified nursing assistance (CNA), 2000. Received her licensed practical nurse (LPN) from Lord Fairfax Community College, 2005. Then transitioned into the second year RN program where she completed her Associate's of Applied Science Degree, 2007. Following several years

of nursing practice, she returned to school and received her Bachelor's degree in Nursing from Old Dominion University in Norfolk, Virginia, 2019. Prior to joining OlH, Marylou served as the Quality Assurance nurse at the Rappahannock Rapidan CSB and as Staff Nurse at Boxwood Detox Center, Culpeper, Va.

Melissa Blevins, BS, RN, QMHP Melissa is a RNCC with the OIHSN at the Virginia DBHDS. Melissa graduated from Virginia Intermonth College in Bristol, Virginia with a BS in Organizational Management in 1997. She graduated from Virginia Highlands Community College in 2007 with an Associate's Degree in Nursing. Melissa has previous nursing practice



experience at Southwest Virginia Mental Health Institute in Marion, VA. Prior to joining DBHDS, Melissa served as the Medical Support RN at Highlands CSB in Abingdon, Virginia. Melissa has 18 years of experience in the field of mental health and Intellectual and Developmental Disabilities. She serves as a community board member for the local community college nursing program.



Roxanne Lawerence, BSN, RN is a RNCC with the OISH at Virginia DBHDS. Roxanne graduated from Western Governors University in 2021 with a Bachelor degree in Nursing. Her background includes emergency, med surg, ortho, rehab, surgical, psych and home health. Providing direct care to patients as a travel nurse from Petersburg to Charlottesville.