



Trainer Guide

2025



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INTRODUCTION

Welcome to the REVIVE! Trainer Guide, specifically designed to train Basic Lay Rescuer Instructors how to help others recognize and respond to an opioid overdose emergency. As an instructor, you play a crucial role in our goal to reach and educate individuals throughout the Commonwealth of Virginia. Your diverse backgrounds and experiences enrich our program, and we all share a common purpose: to combat the opioid crisis and save lives.

The REVIVE! program is built on three primary objectives:

- Naloxone Administration: Training individuals on how to correctly administer naloxone, a life-saving medication that can reverse the effects of an opioid overdose.
- Breaking the Stigma: Addressing and dismantling the stigma associated with substance use, fostering a more understanding and supportive community.
- **Providing Second Chances**: Equipping people with the tools, resources, and knowledge they need to assist those affected by opioid use disorders, extending help beyond the initial intervention.

Your role as a trainer is essential in ensuring that our message and training reach every corner of Virginia, empowering communities and making a real difference in the lives of those affected by the opioid crisis. Thank you for your dedication and commitment to this critical cause.

It is important to review this guide in its entirety before leading any training sessions. Familiarize yourself with all the content and structure to ensure a comprehensive understanding and refer back to this guide to maintain the quality and consistency of your training.

Notice: Please be aware that this guide will be periodically updated. To ensure you have the most current information, regularly check our website for any revisions or additional resources.

1. WHY REVIVE!?

On November 21, 2016, Dr. Marissa Levine, the former State Health Commissioner, declared the opioid crisis in Virginia a Public Health Emergency. This declaration came as a response to the alarming rise in opioid-related fatalities. Since 2013, fatal drug overdose has been the leading cause of unnatural death in the Commonwealth, with opioid overdoses being the primary driver.

The opioid epidemic in Virginia is not confined to any one area; it permeates urban, rural, and suburban communities alike. This widespread impact underscores the pervasive nature of the crisis and the urgent need for comprehensive intervention strategies.

Opioids, including fentanyl, heroin, prescription opioids, and synthetic opioids, have been the main culprits behind the surge in fatal overdoses. In 2019 alone, there were 1,289 deaths attributed to opioid use in Virginia. This marked increase highlights the evolving and escalating nature of the opioid epidemic over the years.

In response to the growing crisis, in 2013, Virginia implemented the REVIVE! program, an initiative focused on Opioid Overdose and Naloxone Education (OONE). REVIVE! aims to equip individuals with the knowledge and skills necessary to recognize and respond to opioid overdose emergencies. The program provides training on the administration of naloxone, a life-saving medication that can reverse the effects of an opioid overdose. Through these efforts, REVIVE! seeks to empower communities across the Commonwealth to take proactive steps in combating the opioid crisis and saving lives.

Despite these measures, the opioid crisis remains a significant public health challenge for Virginia. Continued efforts and resources are essential to address this epidemic effectively and to reduce the devastating impact it has on individuals, families, and communities throughout the state.

2. TRAINER REQUIREMENTS

Instructor Requirements for Basic Lay Rescuer Instructors

To become a certified REVIVE! Basic Lay Rescuer Instructor, individuals must meet the following requirements and adhere to the guidelines outlined below:

Prerequisites

1. Complete REVIVE! Basic Lay Rescuer Training:

- Before attending the Trainer of Lay Rescuers (TLR) training, individuals must successfully complete the REVIVE! Basic Lay Rescuer training.
- This training ensures that trainers are well-versed in the core competencies required to assist in opioid overdose situations.

2. Hold a Position in Leadership, Management, or Coordination:

- Prospective trainers should hold a relevant position that demonstrates their capability to lead and manage training sessions.

Training and Certification

1. Complete the REVIVE! Training of Lay Rescuers:

- Facilitated by a certified Master Trainer, this advanced training session is mandatory for all prospective trainers.
- Participants must be present and active for the entire duration of the training to be eligible for certification.

2. Training Agreement:

- Before conducting any training sessions, trainers must sign a Training Agreement, which outlines their commitment to the program's standards and objectives.

Trainer Responsibilities

1. Fluency with Training Materials:

- Trainers must be thoroughly familiar with the information provided in the training slides and other materials.

2. Curriculum Fidelity:

- Trainers must maintain fidelity to the curriculum, ensuring that the information is delivered accurately and consistently.

3. Training Commitment:

- Trainers are expected to lead a minimum of <u>four</u> training sessions per year to maintain their trainer status. Training sessions that qualify to maintain trainer status must include the Full PowerPoint Basic REVIVE! Training.
 - Training sessions must be provided free of charge.

4. Data Submission:

- Trainers must submit training data via the link provided on the REVIVE! website, under Trainer Resources.

5. Preparation and Engagement:

- Trainers should arrive early and well-prepared for each session.
- Engaging participants and involving them in the training process is crucial.

6. Sensitivity and Awareness:

- Trainers must be aware of their language and be sensitive to potential triggers.
- Understanding the audience and being respectful of their experiences is vital.

Stigmatizing Terms

- Substance abuse
- Addict
- Relapse
- Alcoholic

Non-Stigmatizing Terms

- Substance Use
- Person with a substance use disorder
- Return to Use
- Intoxicated

Training Agreement Form:

- If you intend to serve as a REVIVE! trainer and undertake a minimum of four training sessions annually, please complete and submit the virtual Training Agreement form.

By following these guidelines and meeting the requirements, trainers will be well-equipped to deliver effective and impactful REVIVE! training sessions, helping to combat the opioid crisis and save lives across the Commonwealth of Virginia.

3. REVIVE! TRAINING AGREEMENT

Please review this sample training agreement for your reference. This is for you to view only. The official training agreement link is sent via email to those who have completed trainer training. Submitting this sample will not be accepted.

REVIVE! TRAINER CONTACT INFORMATION Full Name: Title: Organization: **Email Address:** Work Phone (Direct Number): Cell Phone: Type of Agency: ☐ Community Services Board ☐ School Nurse ☐ Local Health Department ☐ Public Health Professional ☐ Community Member ☐ First Responder 1. Are you willing / able to conduct REVIVE! trainings for individuals outside of your organization? ☐ Yes □ No Are you willing / able to conduct REVIVE! Lay Person trainings in your community? 2. ☐ Yes □ No

REVIVE! TRAINER AGREEMENT

The Virginia Department of Behavioral Health and Developmental Services (DBHDS) and the Virginia Association of Chiefs of Police (VACP) believe it is essential to ensure all individuals certified as Trainers have a shared understanding and investment in the outcome of the program. DBHDS and VACP recognize that the success of this program depends on successful implementation. Consistent, quality training is an essential component of the implementation of REVIVE!, and DBHDS and VACP are grateful for the time and expertise of the professionals who volunteer their time and talents to help make REVIVE! a success.

Organizations eligible to receive FREE naloxone include Community Services Boards (CSB) and behavioral health authorities (BHA), local health departments, authorized Comprehensive Harm Reduction (CHR) sites, approved naloxone partners, law enforcement agencies, fire service organizations, licensed Emergency Medical Services (EMS) agencies, and public schools located in the Commonwealth of Virginia. It is noted no cost naloxone is reserved for underinsured, underserved, indigent individuals.

Trainer Requirements

- 1. Trainers must successfully complete the REVIVE! Train-the-Trainer program.
- 2. Trainers must renew their certification every two years.
- 3. Trainers must conduct a REVIVE! Lay Rescuer training at least once per year to maintain their certification.
- 4. Trainers must submit training records and required documents through Trainers Report of training link (provided under trainer resources on REVIVE! Website) within 30 days following a training. Failure to do so may result in termination of Trainer certification.
- 5. Repeated failure to properly complete or submit training records and required documents to DBHDS may result in termination of Trainer certification.
- 6. REVIVE! training events are provided free of charge. Trainers are prohibited from charging fees for trainings or naloxone supplies.
- 7. There is a maximum of 30 participants per Trainer allowed at a single training event.
- 8. It is the Trainer's responsibility to download updated materials from the Trainers Resource page prior to conducting a training.
- 9. Trainers shall regularly check for updates to the program policies, procedures, rules, and guidelines established by DBHDS.

- 10. Trainers shall check for updates to the training materials at least one day prior to conducting a training and use only the most recent training materials and resources provided by DBHDS.
- 11. Alterations to the PowerPoint presentation and training materials are not authorized without prior written notice from the DBHDS.
- a. If you find resources you think would be helpful, please send them to the REVIVE! program at revive@dbhds.virginia.gov.
- 12. Trainers shall have a duty to protect any confidential or sensitive information that may be disclosed by any training participants, unless otherwise required by law to do so.
- 13. Trainings can be conducted in person and virtually.
- 14. Trainers must adhere to Virginia Department of Health (VDH) guidelines pertaining dispensing of Naloxone. (https://www.vdh.virginia.gov/naloxone/naloxone-distribution-to-community-partners/)
- 15. Training participants must be at least eighteen (18) years of age.

Failure to adhere to terms of this agreement, the REVIVE! Opioid Overdose and Naloxone Education (OONE) program policies, procedures, rules and guidelines may result in the suspension or revocation of Trainer certification.

Wherefore, I acknowledge that I have read and understand the above and voluntarily accept the duties and obligations set forth herein.

Printed Name of REVIVE! Trainer

Signature of REVIVE! Trainer Date

4. TRAINING MATERIALS

Training Materials for Instructors

This guide outlines the materials needed for conducting the REVIVE! Basic Lay Rescuer training. The training session will take between one to one and a half hours and will utilize a combination of slide presentations, discussions, and demonstrations. Depending on the availability of audiovisual (AV) equipment at the training location, the required materials will vary.

Materials for Locations with AV Setup

- Laptop or Computer
- Projector (Audio Visual Equipment)
- PowerPoint Slides



Materials for Locations without AV Setup (Rapid REVIVE!)

If the training location does not have AV materials, the following items are required:

- REVIVE! Brochures
- Naloxone Nasal Spray Demonstrator Device
- REVIVE! Kit: This includes a face shield and an instructional card to demonstrate and go over the vital steps of naloxone administration.

Additional Information of Materials for all trainings (Optional)

- Naloxone: If available, or at least knowledge of community referral sources for naloxone.
- Naloxone Demonstration Device: Optional but beneficial for practical demonstrations.
 demonstrators can be ordered from Bioemergent Solutions directly at 844-4-NARCAN or (844) 462-7226, follow the prompts and there is no charge.
- o REVIVE! Kit: For hands-on demonstration and practice.
- Mannequin: To practice rescue breathing and naloxone administration techniques.

By ensuring that you have the appropriate materials based on the training location's capabilities, you can deliver a thorough and engaging REVIVE! training session, equipping participants with the knowledge and skills necessary to respond effectively to opioid overdoses.

5. TRAINING OUTLINE

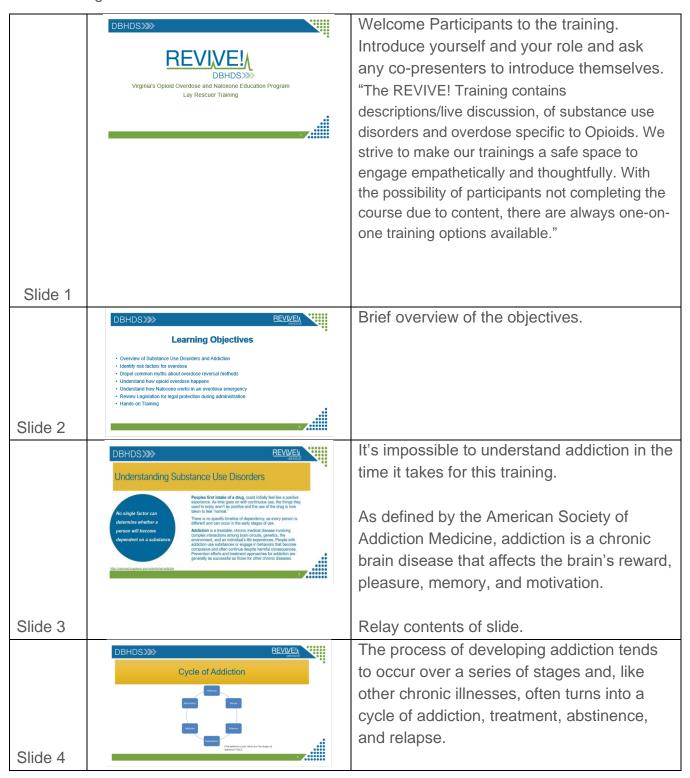
Section	Key Topics	Time	Slide #
Introduction	IntroductionsLearning objectives	2 minutes	Slide 1-2
Understanding Substance Use Disorders	Addiction DefinitionCycle of AddictionNuggets Video	9 minutes	Slide 3 -5
Opioids and Opioid Overdose	 Opioid definition Common Opioids Fentanyl Fatal Opioid Overdose Data What is an Opioid overdose? 	10 minutes	Slide 6-11
Q&A	Risk FactorsHigh vs. OverdoseOpioid Overdose Reversal Myths	10 minutes	Slide 12-17
Naloxone	 What is Naloxone/How Naloxone works Safety of Naloxone How to administer Naloxone Storing Naloxone 	5 minutes	Slide 18-26
Steps of opioid overdose response	 Signs of overdose Respiration support Administration of naloxone (demonstration) Monitoring and follow up 	15-20 minutes	Slide 27-38
Naloxone FAQ	 Where/how to obtain Naloxone 	3 minutes	Slide 39

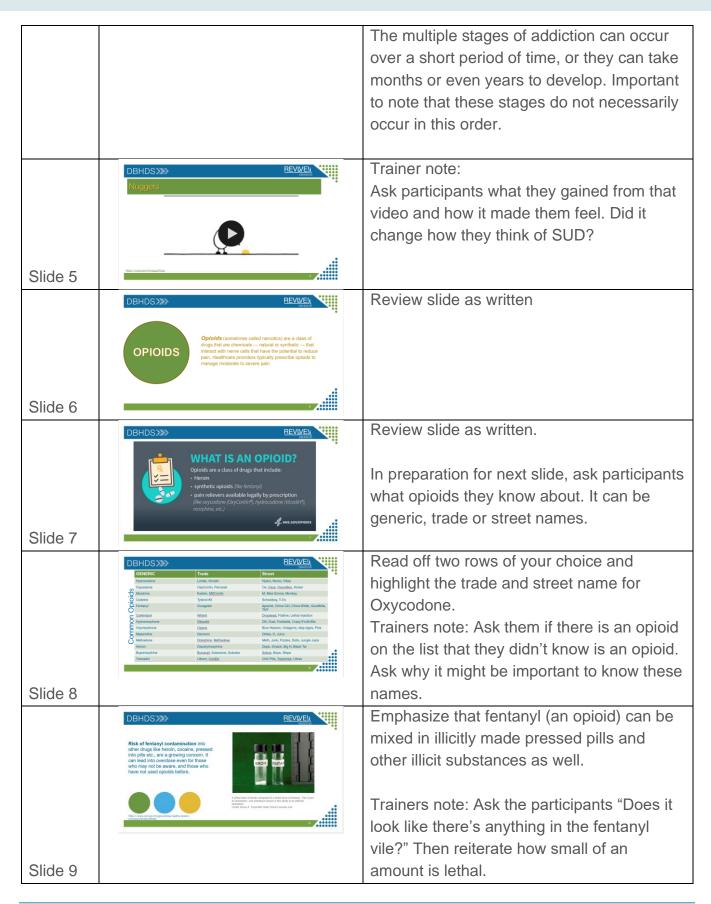
Virginia Laws for Overdose Response	Good Samaritan lawSafe Reporting of overdoses	10 minutes	Slide 40-41
Hands – On training	 Review Steps to respond to an Opioid overdose with attendees' participation 	4 minutes	Slide 42
Wrap-up	Q+A discussionQR CodesAdditional Resources	5-10 minutes	Slide 43

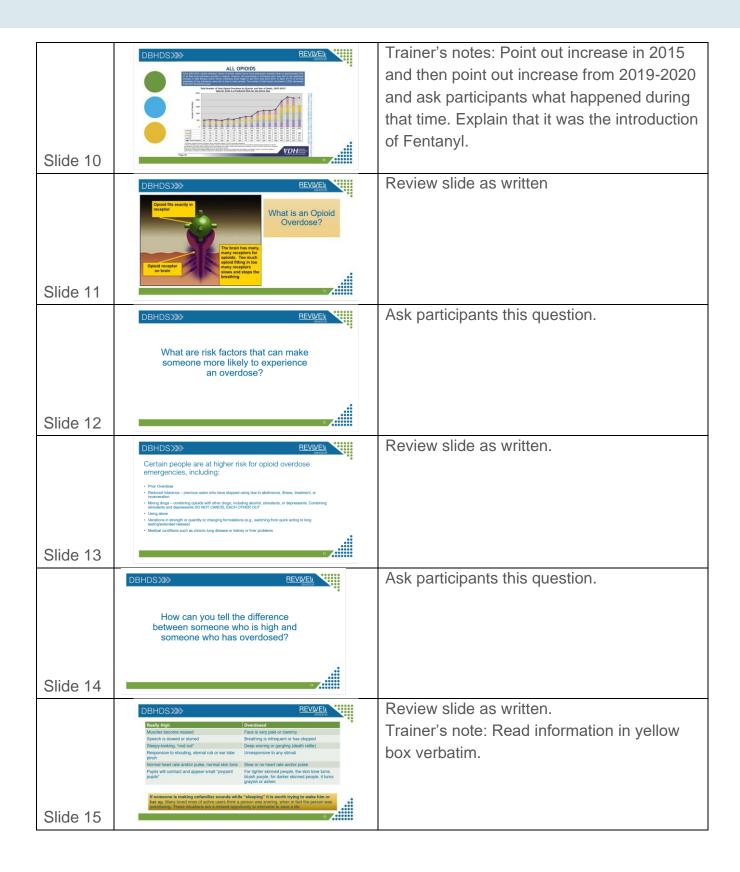
Total length of training about 75 – 90 minutes.

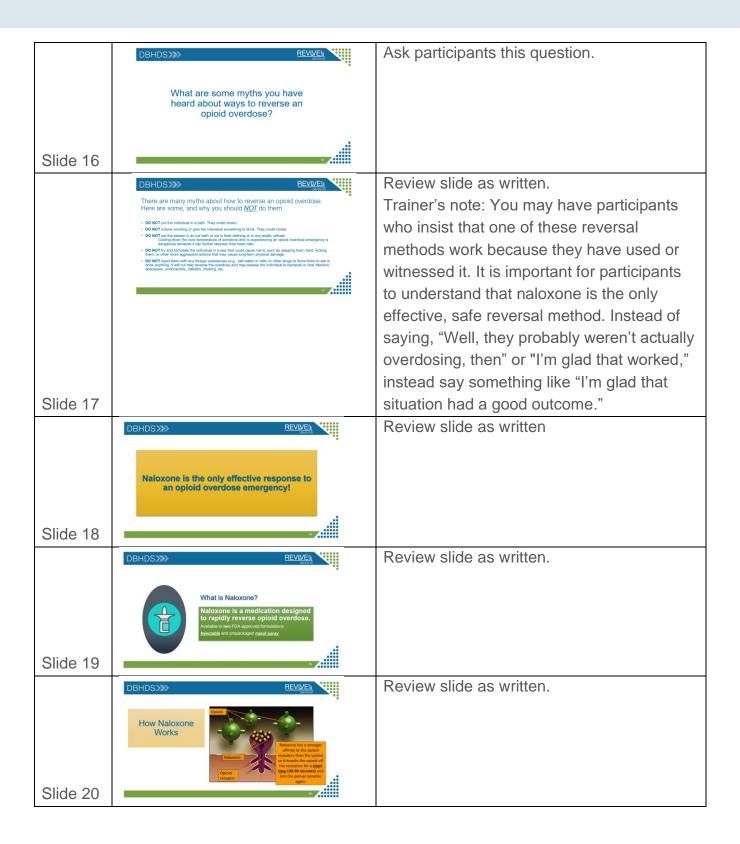
6. CURRICULUM/TRAINER NOTES

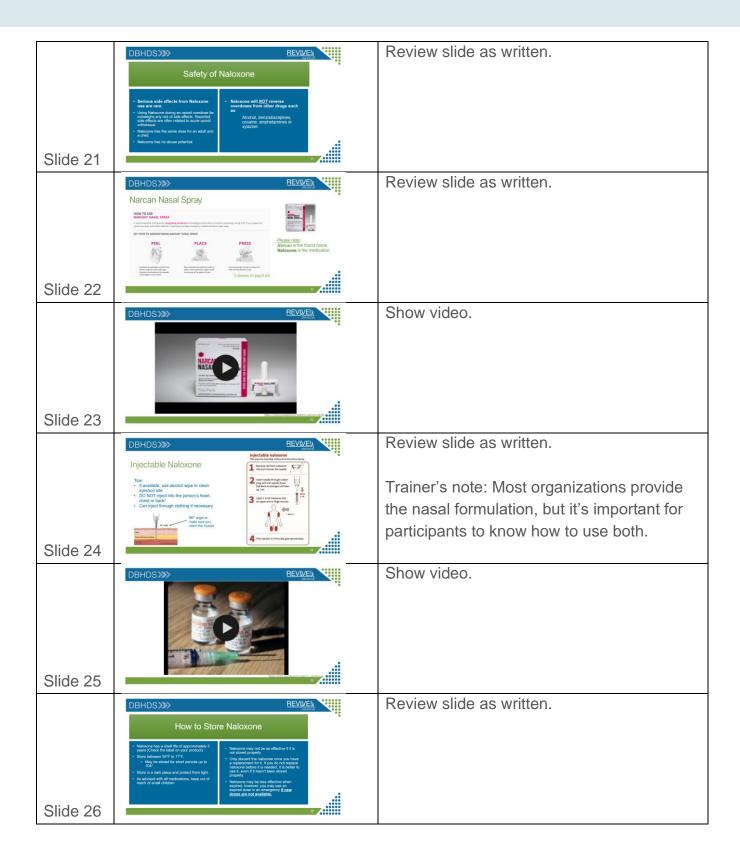
The following slides are DBHDS State Documents and should not be altered.

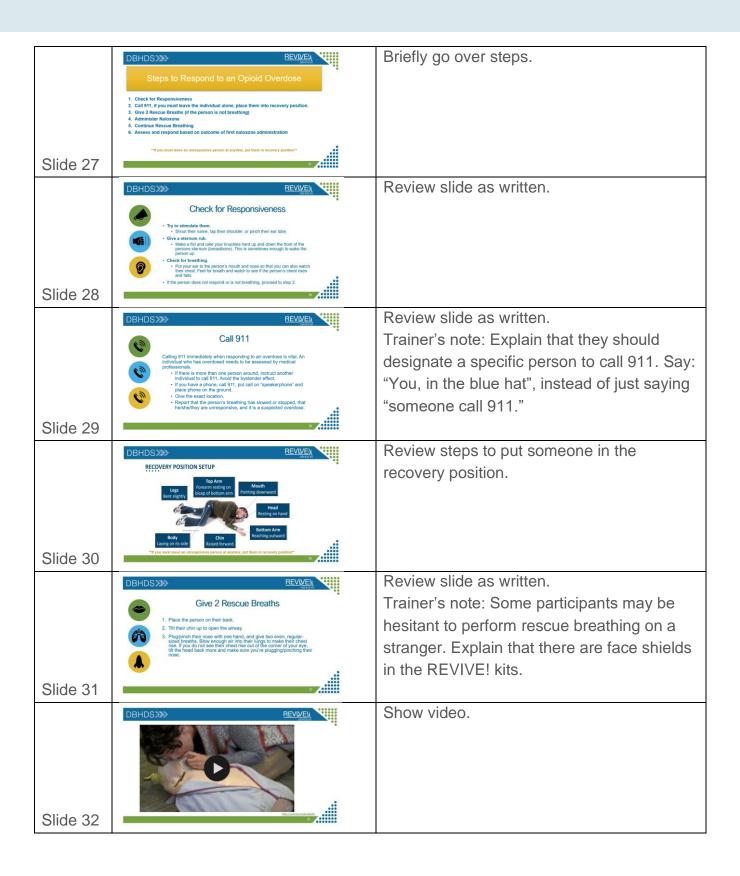


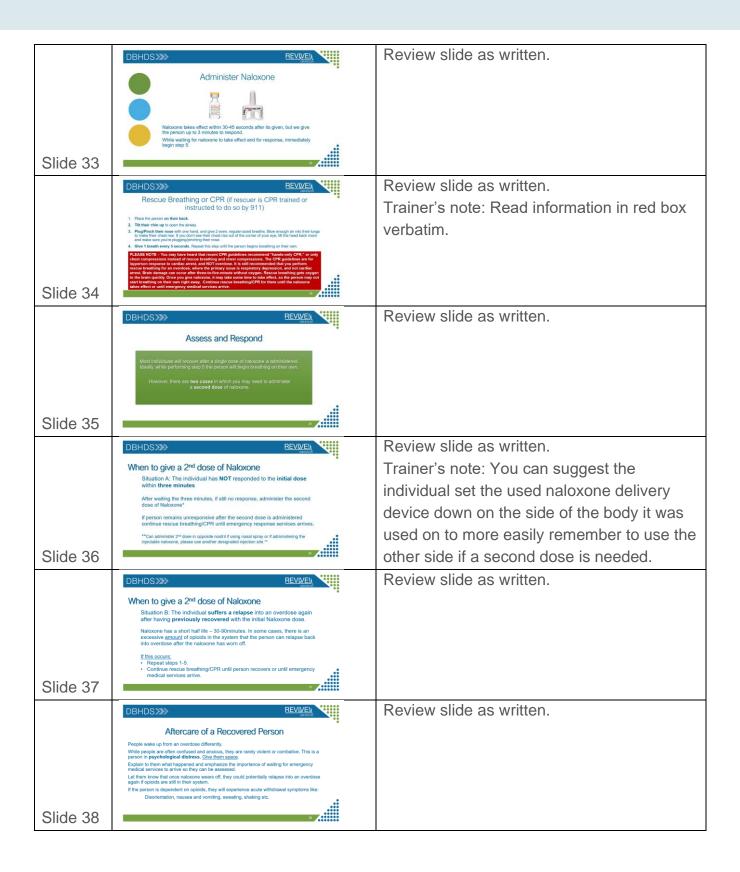


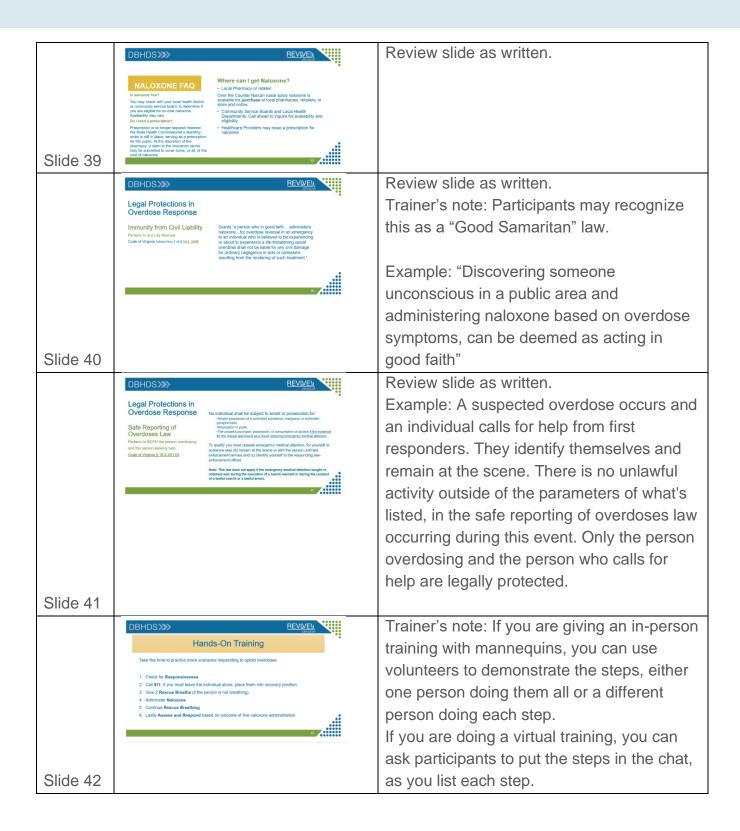














Ask for questions. Thank participants for attending and explain the QR codes.

Slide 43

7. NALOXONE & REVIVE!

This training is most effective when participants are given naloxone at the time of training. If naloxone is not distributed at the training, participants must be provided information for how to receive naloxone in their community.

Naloxone and Virginia's Standing Order: Under Virginia's Standing Order, a prescription
is not required to obtain, purchase, or administer Naloxone. This policy aims to increase
access to Naloxone and empower individuals and organizations to respond to opioid
overdoses effectively.

Guidelines for Trainers and Organizations:

- Adherence to VDH Guidelines:
 - Trainers must follow the Virginia Department of Health (VDH) guidelines when distributing Naloxone.
- Storage of Naloxone:
 - Organizations possessing Naloxone must store it in a central location that is easily accessible to primary staff members in case of an opioid overdose emergency.
- Distribution of Naloxone:
 - Trainers must contact their local health department or VDH to arrange for an authorized representative to distribute Naloxone if it is to be provided at training events.
 - Not all REVIVE! trainings require Naloxone distribution; however it is highly recommended to distribute Naloxone if it is available through the local health department or VDH.

- Applying for No-Cost Naloxone: Organizations and trainers can apply for no-cost Naloxone to distribute if they meet VDH requirements. To apply, please email OpioidReversal@vdh.virginia.gov.
 - o No-Cost Naloxone:
 - Reserved for underinsured, underserved, indigent individuals at risk, those in active recovery, and their immediate social circles.
 - Over-the-Counter Naloxone:
 - Name brand Narcan (Naloxone) is available for purchase over the counter at most local pharmacies.

8. TYPES OF TRAININGS YOU MAY LEAD

Basic REVIVE! Lay Rescuer Training:

- This comprehensive training provides a full presentation on:
 - Understanding opioids and their effects
 - How overdoses occur
 - Risk factors for overdoses
 - Responding to an opioid overdose emergency with Naloxone administration

Who should attend:

- Laypersons, community members, and anyone interested in learning how to respond to an opioid overdose.
- Suggested 30 participants per trainer
- o **Duration**: 75-90 minutes

Rapid REVIVE! Training:

- A brief, focused training that covers essential topics from the full curriculum, including:
 - Recognizing the signs of an opioid overdose
 - Administering Naloxone effectively
- This training is designed for:
 - Peer-to-peer learning
 - Quick training at high-volume events
 - Pairing with Naloxone dispensing for high-risk individuals (If available)
- o **Duration**: 5-15 minutes

 Requirements: Essential topics must be covered, and a handout must be provided to participants.

• Field REVIVE! Training:

- This specialized training focuses on engaging with vulnerable, high-risk, and highly impacted individuals in their communities. Key points include:
 - o Recognizing signs of an opioid overdose
 - Properly administering Naloxone

Important Note:

- Field REVIVE! Training should be voluntary and not forced upon individuals as a requirement to receive Naloxone.
- o **Duration**: 2-5 minutes