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| STATE HUMAN RIGHTS COMMITTEE | |  |  | |
| John Barrett, Chairperson  Richmond / Deltaville  Wil Childers, Vice-Chairperson  Hardy  David Boehm  Marion  Pete Daniel  Charlotte Court House  Julie Dwyer-Allen  Leesburg  Monica Lucas  Richmond  Sandy Robbins  Valentines  Timothy Russell  Williamsburg  Cora Swett  Nokesville | COMMONWEALTH of VIRGINIA  *Department of Behavioral Health and Developmental Services*  *Post Office Box 1797* Richmond, Virginia 23218-1797 ALISON G. LAND, FACHE, COMMISSIONER | | | Deb Lochart  State Human Rights Director  deb.lochart@dbhds.virginia.gov  Office of Human Rights  1220 Bank Street  Richmond, VA 23219  P.O. Box 1797  Richmond, VA 23218  www.dbhds.virginia.gov |

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|  | **State Human Rights Committee Meeting**  ***MINUTES***  **Thursday, July 16, 2020**  VIRTUAL MEETING  AdobeConnect  **Administrative Session**  **10:15 a.m.** |  | | |
| **Members Present** | John Barrett, **Chairperson;** Will Childers, **Vice-Chairperson;** David Boehm; Julie Dwyer-Allen; Monica Lucas; Sandy Robbins; Timothy Russell; Cora Swett | | |  |
| **Staff Present** | Taneika Goldman, Deputy State Human Rights Director  Karen A. Taylor, Senior Assistant Attorney General  Ann Pascoe, Regional Human Rights Manager  Cheryl Young, Human Rights Advocate  Kli Kinzie, Executive Secretary | | |  |
| **Others Present** | Rebecca Herbig, Institutional Rights Unit Manager, disAbility Law Center of Virginia (dLCV)  Ren Faszewski, Disability Advocate, dLCV  Sergeant Kanale R. Darling, Adult Detention Center | | |  |
| **Call to Order** | At 10:19, John Barrett, Chairperson, called the administrative session of the July 16, 2020, State Human Rights Committee meeting to order. A call for introductions took place.  Chairman Barrett announced that on July 15, 2020, the DBHDS State Board voted unanimously to reappoint Will Childers to the SHRC. | | |  |
| **Approval of Agenda** | The SHRC considered approval of the agenda.  *Upon a motion by David Boehm and seconded by Cora Swett the agenda was approved unanimously.* | | |  |
| **Correspondence and Information** | Taneika Goldman, Deputy State Human Rights Director, announced that Deb Lochart, State Human Rights Director is on vacation. A revised SHRC 2020 meeting schedule is provided in the meeting packet. For the time being, all SHRC meetings will be held electronically. As a follow-up to the Public Comments received at the June 25, 2020, SHRC meeting, human rights leadership will clarify the role of the SHRC regarding exemptions and variances. | | |  |
|  | **Regular Session**  **10:36 a.m.** | |  | |
| **Members Present** | John Barrett, **Chairperson;** Will Childers, **Vice-Chairperson;** David Boehm; Julie Dwyer-Allen; Monica Lucas; Sandy Robbins; Timothy Russell; Cora Swett | | |  |
| **Staff Present** | Taneika Goldman, Deputy State Human Rights Director  Karen A. Taylor, Senior Assistant Attorney General  Ann Pascoe, Regional Human Rights Manager  Cheryl Young, Human Rights Advocate  Kli Kinzie, Executive Secretary | | |  |
| **Present for Interviews** | Lindsey Taylor Bauserman  Megan Sharkey | | |  |
| **Others Present** | Rebecca Herbig, Institutional Rights Unit Manager, disAbility Law Center of Virginia (dLCV)  Ren Faszewski, Disability Advocate, dLCV | | |  |
| **Present for Appeal** | Gerard Williams, Complainant  Sergeant Kanale R. Darling, Adult Detention Center  Elizabeth Strawderman, LPC, LMFT, Deputy Director, Prince William County Community Services Board  Daniel M. Manza, LCSW, Behavioral Health Program Manager, DORM Program Adult Detention Center  Officer Sade A. Parker, Adult Detention Center  Roderick S. Osborne, Prince Williams County CSB  Laurie C. Olivieri, Prince Williams County CSB  Elizabeth Dugan, Prince Williams County CSB | | |  |
| **Call to Order** | At 10:36, John Barrett, Chairperson, called the July 16, 2020, State Human Rights Committee meeting to order. A call for introductions took place. | | |  |
| **Draft Minutes Review** | At 10:38, the SHRC reviewed the draft minutes of the June 25, 2020, SHRC meeting.  *Upon a motion by David Boehm and seconded by Cora Swett the revised minutes of the June 25, 2020, SHRC meeting were unanimously approved.* | | |  |
| **Update in OHR Initiatives** | At 10:40, Taneika Goldman provided an update on the activities of the Office of Human Rights (OHR). On July 2, OHR held a voluntary forum on Social Injustice, Inequity and Systems of Inequality. The forum was an opportunity to share feelings and concerns about social unrest. OHR leadership has reached out to senior DBHDS leadership for additional resources.  Circling back to information given at the last meeting, Mrs. Goldman spoke briefly about the department’s re-opening plan, specifically OHR’s “new normal” focus on site visits. Leadership met and decided what to rule out in response to COVID-19. For the present, a lot of work is performed more remotely. OHR is still working through prescreening practices and the development of protocols. Mrs. Goldman talked about Commissioner Land’s communications about COVID. | | |  |
| **Public Comment Period** | At 10:45, John Barrett called for public comments. *No Public Comments were offered.* | | |  |
| **Appeal** | At 10:45, the SHRC reviewed the appeal of Prince William County LHRC in the Matter of Prince William County Community Services. Present for the appeal were Gerard Williams, Complainant; and Sergeant Kanale R. Darling, DORM Adult Detention Center. Present on behalf of the program were Elizabeth Strawderman, LPC, LMFT, Deputy Director, Prince William County Community Services Board; Daniel M. Manza, LCSW, Behavioral Health Program Manager, DORM Program Adult Detention Center (DORM); Officer Sade A. Parker, Adult Detention Center; Roderick S Osborne, Prince Williams County CSB; Laurie C. Olivieri, Prince William County CSB; Elizabeth Dugan, Prince William County CSB. SHRC members present were John Barrett, Chairperson;Will Childers, Vice-Chairperson;David Boehm; Julie Dwyer-Allen; Monica Lucas; Sandy Robbins; Timothy Russell; and Cora Swett. Also present were Taneika Goldman, Deputy State Human Rights Director; Karen Taylor, Senior Assistant Attorney General; and Kli Kinzie, Executive Secretary.  At the request of the individual the appeal was held in open session.  The Decision of the SHRC will be issued in writing within 20 working days. | | |  |
| **Facility Overview and S/R Reporting** | At 11:35, Cheryl Young, Human Rights Advocate, provided the facility overview and seclusion / restraint reporting for Virginia Center for Behavioral Rehabilitation. Ms. Young presented data for the reporting period April thru May 2020. There was no use of emergency restraints for the period, and no restraints other than transport restraints were utilized. Use of restraints may be down due to the limited activity due to COVID. There were no injuries and the facility had no seclusions. The facility was out of compliance for reporting within 10 working days for 2 individuals. | | |  |
| **Subcommittees** | At 11:45, John Barrett called for subcommittee reports.  Bylaws Subcommittee: Monica Lucas, Chairperson; Cora Swett; Taneika Goldman, Staff  Monica Lucas reported on behalf of the Bylaws subcommittee. SHRC recommendations submitted to the OAG are at a standstill until review by the OAG is completed. Ms. Lucas asked that she be kept informed about the OHR’s and the department’s activities regarding inclusion, racism and diversity. This will guide and aid her efforts with respect to the HR Access project to ensure all individuals are included.  Taneika Goldman reported the office has begun orienting the OHR Training and Development Coordinator, Carlton Henderson. The department is setting up a UTube channel, and the OHR will begin to work on videos. Mrs. Goldman will contact Monica Lucas with that information.    Policy Subcommittee: Sandy Robbins, Chairperson; David Boehm, Taneika Goldman, Staff.  Sandy Robbins reported on behalf of the Policy Subcommittee. She asked if Jason Wilson, Facility Director for VCBR would be available to meet with the SHRC in September to clarify some of the procedures at VCBR and to discuss the uniqueness that VCBR has in relation to human rights. She asked for a listing of the variances that VCBR has as well as the exemptions granted by the Commissioner. Taneika Goldman will meet with the subcommittee to flesh out some of the questions and information.    Chairman Barrett asked if Deb Lochart and Taneika Goldman would talk to Jason Wilson about participating in the September SHRC meeting. Taneika Goldman wants to clarify some of the areas of discussion before inviting Mr. Wilson to a meeting.  Officer Subcommittee: Sandy Robbins.  The Officer subcommittee had nothing to report at this time.  Workplan / Membership Subcommittee: Julie Dwyer-Allen, Chairperson; Timothy Russell.  At 11:55, Julie Dwyer-Allen reviewed the SHRC membership interview process. | | |  |
| **SHRC Membership** | *Upon a motion by Will Childers the SHRC convened in closed session pursuant to Virginia Code §2.2-3711(A)(1) for the purpose of discussion and consideration of matters lawfully exempt from the Freedom of Information Act, namely to consider SHRC membership.* | | |  |
|  | The SHRC interviewed 2 applicants for SHRC membership. | | |  |
|  | Upon reconvening in open session all members of the SHRC certified that to the best of each member’s knowledge, only public business matters lawfully exempt from statutory open meeting requirements, and only public business matters identified in the motion to convene the closed session, were discussed in the closed session.  *Upon a motion by Julie Dwyer-Allen and seconded by Monica Lucas the SHRC unanimously voted to recommend the DBHDS State Board appoint Megan Sharkey to the SHRC.* | | |  |
| **Passing of the Gavel** | At 12:40, John Barrett excused himself from the meeting. Will Childers, Vice-Chairperson presided over the remainder of the July 16, 2020, SHRC meeting. | | |  |
| **LHRC Business** | At 12:41, the SHRC considered LHRC business. | | |  |
| **LHRC Tour** | Taneika Goldman reported on the LHRC Tour. OHR is using AdobeConnect for virtual LHRC meetings. Once OHR recommences the tour of LHRC meetings, Mrs. Goldman will update the LHRC Tour spreadsheet and provide it to SHRC members. David Boehm asked if LHRCs could provide a brief PowerPoint on agencies and current activities. Mrs. Goldman suggested the September SHRC meeting might be a good time to include this item on the agenda. | | |  |
| **LHRC Membership** | At 12:44, the SHRC considered LHRC membership.  *Upon a motion by Will Childers and properly seconded the SHRC convened in closed session pursuant to Virginia Code §2.2-3711(A)(1) for the purpose of discussion and consideration of matters lawfully exempt from the Freedom of Information Act, namely to consider LHRC membership.*  Taneika Goldman led the discussion and presented recommendations. | | |  |
|  | Upon reconvening in open session all members of the SHRC certified that to the best of each member’s knowledge, only public business matters lawfully exempt from statutory open meeting requirements, and only public business matters identified in the motion to convene the closed session, were discussed in the closed session.  *Upon a motion by David Boehm and seconded by Monica Lucas the SHRC unanimously makes the following appointments:* | | |  |
| Appointments | Region 1  Charlottesville Area LHRC  Reappoint: John Shepherd, Margaret Harvey, Amy Hereford, Bruce Ellsworth  Northwestern Area LHRC  Reappoint: Katie Anderson  Appoint: Kevin LeVan  Rappahannock-Rapidan LHRC  Reappoint: Ann Garrett  Western State Hospital LHRC  Reappoint: David Paulk  Region 2  Northern Virginia Hospitals LHRC  Reappoint: Cheryl Wacker  Northern Virginia Regional LHRC  Reappoint: Amanada Mehlenbacher, Farzana Kennedy, Mary Jane Billinger, Renee Valdez, Michael Hill | | |  |
| **Other** | Monica Lucas asked all to continue to keep themselves safe. | | |  |
| **Adjournment** | *At 12:53, having no further business to discuss the July 16, 2020, SHRC meeting adjourned. The next meeting is scheduled for August 13, 2020.* | | |  |

Respectfully Submitted,

John Barrett, Chairperson Kli Kinzie,

State Human Rights Committee Executive Secretary